

GS-1801

**Canine Enforcement Officer
Department of the Treasury
U.S. Customs Service**

GS-1801

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

EDUCATION

Undergraduate Education: Major study—any field.

Graduate Education: One full academic year of graduate education is qualifying for positions at the GS-7 level, provided that it included at least 15 semester hours of course work in such fields as police science, police administration, police law and evidence, police investigation, criminology, criminal justice, law enforcement, general law, or similar subjects pertinent to law enforcement and police work.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that demonstrated all of the following:

- Ability to understand legal provisions, regulations, and administrative procedures and to apply them to specific situations;
- Ability to analyze narrative and numerical data, draw conclusions, and make decisions; and
- Ability to communicate with others effectively, both orally and in writing.

Specialized Experience (for positions above GS-5): Experience in law enforcement work involving the training, handling, and employment of dogs in patrol duty and/or detection of specific materials and substances such as drugs, explosives, etc. Examples of qualifying specialized experience include:

- Work as a police officer using dogs in law enforcement, patrol, or inspection work and/or detection of substances.
- Military service using dogs in patrol and inspection and/or detection of drugs, explosives, etc.
- Work as an instructor at a dog training center training dogs for law enforcement work such as patrol duty and/or detection of substances.

Specialized Experience for Inservice Placement Actions Only: Experience in law enforcement work that demonstrated the ability to make rapid, accurate judgments and decisions with respect to the application of regulations, instructions, and procedures for examining and inspecting imports for admission to the United States; or inspection work concerning investigations, law enforcement, or employment of dogs in patrol duty and/or detection of specific materials such as drugs, explosives, etc.

Employees with Customs inspection experience who lack dog handling experience may be reassigned to Canine Enforcement Officer positions; however, retention in the position requires satisfactory completion of the basic training course for Canine Enforcement Officers in accordance with U.S. Customs Service requirements.

DOG HANDLER TRAINING

Successful completion of training in a school for dog handlers (*other than dog obedience*), e.g., patrol dog school, sentry dog school, etc., may be substituted for specialized experience at the rate of 1 week of training for 2 weeks of specialized experience up to a maximum of 6 months of training for the 1 year of specialized experience required at the GS-7 level.



GS-1801 Canine Enforcement Officer (Continued)

OTHER REQUIREMENTS

Applicants must be willing and able to engage effectively in contacts with hostile persons, and to work independently under conditions of high accountability. A background investigation may also be employed in assessing applicants' suitability.

MEDICAL REQUIREMENTS

Any physical condition that would cause the applicant to be a hazard to himself/herself or to others, or that would prevent efficient performance of the duties of the position is disqualifying. Distant vision must test at least 20/40 (Snellen) in one eye and 20/100 (Snellen) in the other eye, with or without correction. Ability to read without strain printed material the size of typewritten characters, corrective lenses permitted, is required. Near vision should test Jaeger 4 in both eyes, correction permitted. Ability to distinguish shades of colors by color plate tests is essential. Applicants must be able to hear the spoken voice at 20 feet and the whispered voice at 15 feet by each ear without the use of a hearing aid. When tested with an audiometer, hearing loss should not exceed 30 decibels (A.S.A. or equivalent I.S.O.) in either ear in the 500, 1000, or 2000 Hz range. Amputations or loss of function of an arm, hand, leg, or foot will disqualify an applicant for appointment. Applicants must also be able to lift at least 75 pounds. Applicants must possess emotional and mental stability. The presence of physical conditions that would be aggravated by the environmental conditions of these positions will ordinarily disqualify an applicant for appointment.

USE OF FIREARMS

Applicants must, after appointment, (1) qualify periodically in the use of firearms, and (2) carry firearms.

GS-1801

**Surface Mining Reclamation Specialist
Department of the Interior**

GS-1801

This is an individual qualification standard.

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS

The following table shows the amounts of education/training and/or experience required to qualify for positions covered by this standard.

GRADE	EDUCATION/TRAINING	OR EXPERIENCE	
		General	Specialized
GS-5	4-year course of study above high school leading to a bachelor's degree (See also the provision for crediting reclamation or mining technology training.)	3 years, 1 year of which was equivalent to at least GS-4	None
GS-7	1 full academic year of graduate education or superior academic achievement	None	1 year equivalent to at least GS-5
GS-9	None	None	1 year equivalent to at least GS-7
GS-11	None	None	1 year equivalent to at least GS-9
GS-12 and above	None	None	1 year equivalent to at least next lower grade level

Equivalent combinations of education/training and experience are qualifying for grade levels for which both education and experience are acceptable.

EDUCATION

Undergraduate and Graduate Education: Major study—hydrology, agronomy, geology, range conservation, forestry, ecology, civil engineering, mining engineering, natural sciences, biological sciences, natural resources, environmental planning, or earth science.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that provided:

- Application of use, conservation, and protection principles for land resources, the preservation of landscapes, or the establishment of environmental conditions that will support plant and wild life;
- Ability to gather factual information through questioning, observation, and examination of documents, records, or physical evidence;
- Ability to analyze problems; and
- Ability to communicate orally and in writing.

Examples of qualifying general experience include:

- Planning and implementing flood control projects.
- Utilizing plantings, grading, or construction of devices to control erosion.
- Conducting wildlife or biological surveys and evaluation of endangered species.
- Evaluating forested lands for marketing or enhancement of aesthetic values.
- Mitigating off-site sedimentation from earthmoving projects.
- Evaluating water chemistry and the treatment of water for the removal of pollutants.
- Identifying and evaluating geologic conditions influencing excavation projects.



GS-1801 Surface Mining Reclamation Specialist (Continued)

The following types of work are not creditable as general experience: dozer operator performing backfilling and regrading of mine sites; equipment operator constructing haulroads and drainage systems; underground miner; or underground health and safety inspector.

Intensive Training in Reclamation or Mining Technology: Study successfully completed in a 2-year reclamation technology or mining technology program may be substituted for 2 years of general experience. Students in such programs are exposed to mining or reclamation multidisciplinary training, including instruction in engineering, forestry, agronomy, hydrology, reclamation laws and practices, soils, and geology. A 2-year reclamation or mining technology degree *plus* 1 year of general experience as defined above is fully qualifying for GS-5.

Specialized Experience (for positions above GS-5): Experience that demonstrated:

- Knowledge of reclamation problems associated with surface mining and/or the surface effects of underground mining and the techniques and methods used to resolve them.
- Understanding of surface mining and/or the surface effects of underground mining operations.
- Ability to analyze surface mining and reclamation problems.
- Ability to communicate technical information effectively with industry officials and employees, landowners, and the general public.
- Ability to read and interpret maps and fundamental technical plans and reports.

Examples of qualifying specialized experience include:

- Conducting surveys of hazards resulting from slides of wastes or spoil material, inundations, failure of impoundment dams, etc.
- Evaluating reclamation problems such as subsidence, acid drainage, sedimentation, erosion control, water quality, etc.
- Inspecting active and abandoned mines to determine if there are any violations.
- Conducting soil surveys, plant survival studies, and water testing to determine forestry and agronomic species adaptability to the environment.
- Applying reclamation techniques (revegetation, restoration of the original contour, spillway and sediment control structures, drainage control structures, etc) to resolve reclamation problems.
- Developing mine plans or permits.

MEDICAL REQUIREMENTS

The duties of these positions require arduous physical exertion under dangerous and rigorous conditions. Employees may work irregular and protracted hours and are subject to all the dangers inherent in strip mining. Any organic, functional, or structural disease, defect, or limitation that interferes with safe and efficient performance of the duties of these positions will disqualify an applicant for appointment.

Applicants must meet the following requirements:

Vision: Distant visual acuity must be at least 20/200 (Snellen) in each eye without glasses, and must be correctable to at least 20/30 in one eye and 20/50 in the other. Near visual acuity, corrected or uncorrected, must be sufficient to read Jaeger type 2 at 14 inches. Ability to distinguish basic colors, normal depth perception, and peripheral vision is required.



GS-1801 Surface Mining Reclamation Specialist (Continued)

Hearing: Using the ISO or ANSI scale, applicants will be tested in the 500, 1000, and 2000 Hz ranges, and must have no hearing loss in either ear of more than 40 decibels in any of these ranges. Using the AS A scale, applicants must have no loss in either ear of more than 30 decibels in any of these ranges. Chronic disease of the ear that affects hearing or equilibrium is disqualifying. Perforation of an eardrum is disqualifying.

Nose, Mouth, and Throat: Chronic diseases or conditions that interfere with distinct speech or with free breathing (with or without a breathing apparatus) are disqualifying. Normal sense of smell is required.

Respiratory System: Any of the following chronic diseases or conditions that result in reduced pulmonary function, shortness of breath, painful respiration, or that otherwise impair full performance of duties is disqualifying:

- History of pulmonary tuberculosis that has been arrested (inactive or cured) for less than 1 year.
- Pleurisy, bronchitis, or pneumothorax.
- Empyema, bronchiectasis, or asthma.
- Emphysema.
- Silicosis, anthracosilicosis, and coal miner's pneumoconiosis in any degree beyond the initial or simple stages.
- Any other irremediable disabling condition of the lungs, pleura, or mediastinum.

Cardiovascular System: The following diseases or conditions are disqualifying:

- Symptomatic organic heart disease, with or without medication.
- Coronary heart disease, cardiac enlargement, or angina pectoris.
- Cardiac arrhythmia or irregularity other than sinus arrhythmia or occasional extrasystole.
- Arteriosclerosis beyond that normal for the applicant's age.
- Symptomatic varicose veins manifested by ulceration or discoloration of the skin.

The following conditions are also disqualifying if the initial reading is above or below the given standards and the applicant fails to meet the standard upon two retestings conducted on separate days:

- A persistent pulse rate, at rest, that exceeds 120 or is less than 50.
- A blood pressure (whether uncontrolled or controlled by medication) reading that exceeds 160 systolic, or 100 diastolic, or that is less than 105 systolic, or 60 diastolic.

Occupational Mine Diseases: Any chronic occupational mine disease or irremediable poisoning, such as mercury, lead, asbestos, beryllium, arsenic, uranium (cancer), and other metallic and non-metallic mine-induced disease or poisoning is disqualifying.

Blood Disease: Any current blood dyscrasia is disqualifying.

Gastrointestinal System: The following, and any chronic, disabling disease of the abdominal viscera are disqualifying:

- Active or recurrent peptic ulcer requiring medication.
- Uncorrected hernia.
- Symptomatic enlargement of liver or spleen.
- Mucous and ulcerative colitis, Crohn's disease, or cirrhosis of the liver.
- Chronic recurrent cholecystitis and cholelithiasis, ascites.



GS-1801 Surface Mining Reclamation Specialist (Continued)

Endocrine System: Any history of a systemic metabolic disease, such as diabetes, gout, or symptomatic adrenal, thyroid, or pituitary dysfunction may be disqualifying.

Genitourinary System: The following diseases or conditions are disqualifying:

- Chronic symptomatic genitourinary disease.
- Chronic symptomatic inflammation or hypertrophy of prostate.
- Large or painful varicocele or hydrocele.

Skin: Any chronic skin disease that interferes with safe and efficient performance of duties or that would be aggravated by exposure to the environment encountered in the mines or mills is disqualifying.

Spine, Pelvis, Sacroiliac, and Lumbosacral Joints: Any of the following diseases or conditions that interfere with function and prevent safe and efficient performance of job duties is disqualifying:

- Significant curvature, deformity, or malformation of the spine.
- Herniated nucleus pulposus, with or without surgery, within the past 5 years.
- Chronic or intermittent low back pain.
- Residuals of hemiparalysis.
- Chronic sciatica, chronic symptomatic arthritis.

Extremities: Any anomaly, deformity, or other condition that demonstrably interferes with safe and efficient job performance is disqualifying.

Nervous System: The following diseases or conditions are disqualifying:

- Clinically diagnosed psychotic disorder or emotional instability.
- Epilepsy that interferes with full performance.
- Paralysis, paresis, chronic demyelinating diseases, or Parkinson's disease.
- Muscular atrophies or dystrophies that interfere with full performance.

Other: Any other disease, defect, or limitation, though not specifically named above, that demonstrably interferes with safe or efficient performance of any of the duties of these positions is disqualifying. Remediable defects and acute or curable diseases that interfere with safe and efficient performance are disqualifying if existent at the time of appointment consideration; however, applicants may be restored to an existing list of eligibles upon submission of proof of remedy of the defect or cure of the disease.

GS-1802

Compliance Inspection and Support Series

GS-1802

Use the "Group Coverage Qualification Standard for Clerical and Administrative Support Positions."

GS-1810

General Investigating Series

GS-1810

Use the "Group Coverage Qualification Standard for Administrative and Management Positions."

GS-1811

Criminal Investigating Series

GS-1811

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions." Individual occupational requirements for Treasury Enforcement Agent positions are identified separately.

MEDICAL REQUIREMENTS

The duties of positions in this series require moderate to arduous physical exertion involving walking and standing, use of firearms, and exposure to inclement weather. Manual dexterity with comparatively free motion of finger, wrist, elbow, shoulder, hip, and knee joints is required. Arms, hands, legs, and feet must be sufficiently intact and functioning in order that applicants may perform the duties satisfactorily. Sufficiently good vision in each eye, with or without correction, is required to perform the duties satisfactorily. Near vision, corrective lenses permitted, must be sufficient to read printed material the size of typewritten characters. Hearing loss, as measured by an audiometer, must not exceed 35 decibels at 1000, 2000, and 3000 Hz levels. Since the duties of these positions are exacting and responsible, and involve activities under trying conditions, applicants must possess emotional and mental stability. Any physical condition that would cause the applicant to be a hazard to himself/herself, or others is disqualifying.

GS-1811

**Criminal Investigator—Treasury Enforcement Agent
Department of the Treasury**

GS-1811

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

EDUCATION

Undergraduate and Graduate Education:

All Treasury Enforcement Agent (TEA) positions in Treasury bureaus and offices, except Internal Revenue Service (IRS) Special Agent positions: Major study—any field of study in an accredited college or university.

IRS Special Agent positions: Major study—any field of study that included or was supplemented by at least 15 semester hours in accounting, and 9 semester hours from among the following or closely related fields: finance, economics, business law, tax law, or money and banking.

OR

EXPERIENCE

General Experience (for GS-5 positions):

TEA positions except IRS Special Agent: Successful, responsible experience in the criminal investigative or law enforcement fields that required knowledge and application of laws relating to criminal violations, and the ability to deal effectively with individuals or groups in stressful or controversial situations, collect and assemble pertinent facts for investigations, and prepare clear, concise written reports.

IRS Special Agent positions: Successful, responsible accounting and business experience that required knowledge and application of accounting and auditing principles and general business practices, and that demonstrated the ability to analyze and comprehend accounting and bookkeeping records, financial statements, related reports and automated systems.



GS-1811 Treasury Enforcement Agent (Continued)

Nonqualifying General Experience: Experience as a uniformed law enforcement officer where the principal duties consisted of investigations and arrests involving traffic violations, minor felonies, misdemeanors, and comparable offenses; or in which the major duties involved guarding and protecting property, preventing crimes, and/or legal research without the application of investigative techniques.

Specialized Experience (for positions above GS-5):

TEA positions except IRS Special Agent: Experience in or related to investigation of criminal violations that provided the specific knowledge, skills, and abilities to perform successfully the duties of the position. Examples of qualifying specialized experience include:

- Leadership or membership of a military intelligence or criminal investigative team or component in which the principal duties consisted of security investigation, intelligence gathering, or criminal prosecution.
- Analyzing or evaluating raw investigative data and preparing comprehensive written investigative reports.
- Investigating complex claims involving suspected crimes or alleged fraud.
- Investigating criminal cases requiring the use of recognized investigative methods and techniques and that may have included appearing in court to present evidence.
- Supervising or conducting interviews or interrogations that involved eliciting evidence, data, or surveillance information.
- Law enforcement work in which 50 percent or more of the time involved criminal investigations requiring the use of surveillance, undercover, or other criminal detection methods or techniques.
- Investigating computerized business and/or accounting systems and forming sound conclusions as to related criminal business practices and compliance with Federal laws and regulations.
- Investigative work that required rapid, accurate judgments and sound decision-making in applying regulations, instructions, and procedures.
- Successful completion of formalized programs of inservice training for any of the above.

IRS Special Agent positions: Specialized experience required for IRS Special Agent positions is essentially the same as that described above for other TEA positions, except that the experience must have been acquired in investigative work related to the accounting, auditing, business, or commercial practices of subjects investigated.

CERTIFICATE AS A CERTIFIED PUBLIC ACCOUNTANT (CPA)

Proof of possession of a CPA certificate (certificate number and date of issuance) obtained through written examination in a State, territory, or the District of Columbia meets the GS-5 level requirements for positions requiring accounting knowledge. Applicants with such certificates may also qualify for higher grade levels based on their education and/or experience.

PERSONAL QUALITIES

Appointment is conditional on a satisfactory report of character and background investigation, including a tax audit. This investigation is conducted in order to secure evidence of candidates' loyalty to the U.S. Government, honesty, and integrity. For some positions, a top secret security clearance will be required.



GS-1811 Treasury Enforcement Agent (Continued)

INTERVIEW

Applicants who pass the written test, as required, and who meet the experience or educational requirements will be required to appear for an interview at the time of consideration for appointment. The interview is to evaluate observable personal qualifications essential for successful performance of the duties of the position, such as poise, tact, and ability in oral expression. An otherwise qualified applicant who is found to lack the personal qualifications necessary for successful performance of the duties of the position will be removed from further consideration.

MOTOR VEHICLE OPERATION

Applicants must possess a valid automobile driver's license at the time of appointment. Candidates must qualify after appointment for authorization to operate motor vehicles in accordance with applicable OPM regulations and related Department of the Treasury requirements.

USE OF FIREARMS

All positions require basic and periodic qualification in the use of firearms; proficiency with standard issue firearms must be demonstrated for successful completion of training. All agents are required to carry a handgun in the performance of duties.

MAXIMUM ENTRY AGE

The date immediately preceding an individual's 37th birthday is the maximum entry age for original appointment to a position within the Department of Treasury as a law enforcement officer as defined in title 5 U.S.C. 8331(20) or in 5 U.S.C. 8401(17). Consideration will be restricted to candidates who have not yet reached age 37 at the time of referral for positions.

MEDICAL REQUIREMENTS

General: The duties of these positions require moderate to arduous physical exertion involving walking and standing, use of firearms, and exposure to inclement weather. Manual dexterity with comparatively free motion of fingers, wrists, elbows, shoulders, hips and knee joints is required. Arms, hands, legs, and feet must function sufficiently in order for applicants to perform the duties satisfactorily.

Vision: For all positions, near vision, corrected or uncorrected, must be sufficient to read Jaeger type 2 at 14 inches. Normal depth perception and peripheral vision are required, as is the ability to distinguish shades of color by color plate tests. For all positions covered by this standard, applicants who have undergone radial keratotomy eye operations to correct vision defects will be disqualified. Visual acuity requirements for each bureau listed below are expressed in terms of the Snellen vision test:

U.S. Secret Service — Uncorrected distant vision must test 20/40 in each eye, and corrected distant vision must test 20/20 in each eye.

Bureau of Alcohol, Tobacco and Firearms — Uncorrected distant vision must test 20/100 in each eye, and corrected distant vision must test 20/20 in one eye, 20/30 in the other.

All other bureaus — Uncorrected distant vision must test 20/200, and corrected distant vision must test 20/20 in one eye, and 20/30 in the other.



GS-1811 Treasury Enforcement Agent (Continued)

Hearing: Hearing loss, as measured by an audiometer, must not exceed 30 decibels (A.S.A. or equivalent I.S.O.) in either ear in the 500, 1000, and 2000 Hz ranges. Applicants must be able to hear the whispered voice at 15 feet with each ear without the use of a hearing aid.

Special Medical Requirements: Since the duties of these positions are exacting and involve the responsibility for the safety of others under trying conditions, applicants must possess emotional and mental stability. Any condition that would hinder full, efficient performance of the duties of these positions or that would cause the individual to be a hazard to himself/herself or to others is disqualifying.

Appointment will be contingent upon a candidate's passing a pre-employment medical examination and drug test to ascertain possession of the physical and emotional requirements for the position. For certain positions involving particularly arduous or hazardous duties, there are specific medical requirements where a direct relationship exists between the condition and the duties of the position being filled. Certain diseases or conditions resulting in indistinct speech may be disqualifying. Any chronic disease or condition affecting the respiratory system, the cardiovascular system, the gastrointestinal, musculoskeletal, digestive, nervous, endocrine or genito-urinary systems that would impair full performance of the duties of the position is disqualifying. Prior to completion of the 1-year probationary period following initial appointment, an incumbent may be required to undergo a physical examination and meet the same medical requirements as those for appointment. Supervisory positions excepted, these medical requirements must be met in inservice placement actions, including reinstatement of former employees and transfers from positions not covered by this standard. The presence of medical conditions that would be aggravated by the environmental conditions of these positions will ordinarily disqualify an applicant for appointment.

GS-1812

Game Law Enforcement Series

GS-1812

Use these individual occupational requirements, as appropriate, in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

FOR DEPARTMENT OF THE INTERIOR POSITIONS WITH PILOT DUTIES

Applicants must:

- Possess a current FAA Commercial Airman Certificate with ratings appropriate for the duties performed;
- Possess an instrument rating;
- Have completed a minimum of 500 hours of flight time as Pilot-in-Command and 25 hours of flight time as Pilot-in-Command at night; and
- Possess a current Class II Medical Certificate.

GS-1815

Air Safety Investigating Series

GS-1815

This is an individual qualification standard.

Minimum Eligibility Requirements:

Minimum eligibility requirements for these positions are based on possession of the appropriate Federal Aviation Administration (FAA) pilot certificates and/or appropriate military ratings, meeting the applicable flight hour requirements, meeting the appropriate education and/or experience requirements, and possession of the knowledge and skills required for the position.

Certificates and Ratings: For all grades and specializations, applicants must possess a Commercial Pilot Certificate with instrument rating, the appropriate military rating, or other certificate that meets or exceeds the requirements of the Commercial Pilot Certificate, e.g., an Airline Transport Pilot Certificate.

Minimum Flight Hour Requirements for All Applicants:

1. Total Flight Time—Flight time as pilot-in-command in aircraft of any weight or category is creditable for this requirement. Each 2 hours acquired as a copilot, an FAA certificated flight engineer on a commercial air carrier, or a military flight officer on a military air carrier may be substituted for 1 hour of flight time in meeting the minimum total flight time requirements.
2. Pilot-in-Command—Only flight hours acquired as pilot-in-command are creditable.

Category	Flight Hours		
	GS-5/7	GS-9	GS-11 and above
1. Total Flight Time	500	1000	1500
2. Pilot-In-Command	100	500	1000

The following flight hour requirements apply *only* when the position requires the particular specialty:

3. Multi-engine Airplane: heavy multi-engine airplanes, i.e., gross takeoff weight in excess of 12,500 pounds. Up to 250 hours flying time acquired in helicopters may be substituted.
4. Helicopter: Up to 200 hours flying time acquired in heavy multi-engine airplanes may be substituted.
5. Small Airplane: Airplane weighing 12,500 pounds or less gross takeoff weight.

Category	Flight Hours		
	GS-5/7	GS-9	GS-11 and above
3. Multi-engine Airplane	none	100	500
4. Helicopter	none	100	200
5. Small Airplane	150	250	500

For inservice placement actions, flight hours may be waived for candidates who demonstrate that they have the knowledge and skills needed to perform the duties of the position.



GS-1815 (Continued)*Other Requirements:*

1. Valid State driver's license;
2. Fluency in the English language;
3. No chemical dependencies or drug abuse that could interfere with job performance; and
4. High school graduate or equivalent.

EDUCATION AND EXPERIENCE REQUIREMENTS

In addition to the minimum eligibility requirements stated above, the following table shows the amounts of education and/or experience required to qualify for positions covered by this standard.

GRADE	EDUCATION	OR	EXPERIENCE
GS-5	4-year course of study above high school leading to a bachelor's degree		1 year equivalent to at least GS-4
GS-7	1 full academic year of graduate education <i>or</i> superior academic achievement		1 year equivalent to at least GS-5
GS-9	None		1 year equivalent to at least GS-7
GS-11	None		1 year equivalent to at least GS-9
GS-12 and above	None		1 year equivalent to at least next lower grade level

Equivalent combinations of education and experience are qualifying for grade levels for which both education and experience are acceptable.

EDUCATION

Undergraduate Education: Major study—aviation, engineering, mathematics, physical sciences, safety , human factors, or other fields related to the position.

Graduate Education: Major study - fields related to aviation science, engineering, or aviation safety.

Education is not creditable for positions above the GS-7 level.

OR

EXPERIENCE

Specialized Experience for GS-5/7 Positions: Experience that demonstrated a broad knowledge of one or more of the following: aircraft design, manufacture and maintenance operations, operational requirements, facilities, practices, and procedures related to aviation activities. Such experience may have been gained in work such as:

- Pilot for a scheduled or nonscheduled air carrier, air taxi, charter, commercial or executive operator using helicopters or multi-engine aircraft.
- Operations officer, engineering officer, flying safety officer, or pilot-in-command with a military or similar flight unit.
- Ground or flight instructor or flight tester of airmen or aircraft, aerial applicator, or aerial photographer.
- Aviation experience that included active participation in aircraft design, manufacturing, or maintenance that provided the applicant with a comprehensive knowledge of aeronautical design and/or maintenance methods, procedures, and techniques.



GS-1815 (Continued)

Specialized Experience for Positions above GS-7: Experience that demonstrated a knowledge of basic aviation accident investigation practices, procedures, and techniques. Such experience may have been gained in work such as:

- Aircraft or accident investigator, or flight safety officer for a public or private agency recognized by the National Transportation Safety Board that conducts on-scene aviation accident investigations.
- Test pilot engaged in experimental-type aircraft testing.
- Supervisor of flight operations or supervisor of aircraft maintenance with an FAA certified flying school or FAA certificated aircraft overhaul facility.
- FAA Designated Pilot Examiner or Instrument Rating Examiner.
- FAA Designated Maintenance Examiner (Inspection Authorization).
- FAA Designated Airframe and Powerplants Examiner.
- Supervisor of flight instruction in a military flight school, or a civilian flight school under military contract to provide flight training.
- Chief Pilot, or supervisor of flight operations or aircraft maintenance with a corporation or scheduled commercial operator operating two or more multi-engine aircraft.

MEDICAL REQUIREMENTS

Applicants for all positions must possess a current first or second class medical certificate in accordance with FAA regulations. Both meet the intent of the requirement.

INTERVIEW

Before appointment, candidates are required to appear for an interview. The purpose of the interview is to determine whether candidates possess the personal characteristics necessary to perform the duties of aviation safety investigator positions successfully. Candidates will be questioned about information on their applications during the interview, and will be required to show appropriate certificates and log books.

GS-1816

Immigration Inspection Series

GS-1816

Use the "Group Coverage Qualification Standard for Administrative and Management Positions."

GS-1822**Mine Safety and Health Series****GS-1822**

This is an individual qualification standard.

EDUCATION AND EXPERIENCE REQUIREMENTS

The following table shows the amounts of education and/or experience required to qualify for positions covered by this standard.

GRADE	EXPERIENCE		OR	EDUCATION
	General	Specialized		
GS-5	3 years as defined below	None		4-year course of study above high school in any field
GS-7	None	1 year equivalent to at least GS-5, as defined below for Inspector or Specialist positions		1 full academic year of graduate level education as defined below
GS-9 (Other than Electrical Inspector Positions)	None	1 year equivalent to at least GS-7, as defined below for Inspector or Specialist positions		2 full academic years of graduate level education or master's or equivalent graduate degree in a field of study defined below
GS-9 and above Electrical Inspector Positions and GS-11 and above Specialist Positions	None	1 year equivalent to at least next lower level, as defined below for Inspector or Specialist positions		None

Equivalent combinations of education and experience are qualifying for positions and grade levels for which both education and experience are acceptable.

EXPERIENCE*General Experience:*

For GS-5: Experience that provided a knowledge of:

- Mining operations, e.g., as a miner; *or*
- Comparable working environments, such as construction, excavation, or heavy equipment operation, or of health or safety inspection or investigation in industrial settings; *or*
- Maintaining engine-driven machinery or equipment; *or*
- Electrical equipment or electrical systems.

Completion of an apprenticeship training program in a recognized trade or craft related to the position is acceptable as general experience.

Specialized Experience:

For GS-7 In-Service Placement: GS-6, technical support work directly related to mine safety and health, found in the GS-1311, Physical Science Technician Series and some other one-grade interval series, is creditable for inservice placement into all GS-7 positions in this series.

Inspector Positions:

For GS-7: On-site safety/health inspection, analysis, monitoring, or evaluation work in occupational health, or mining or closely related industries, such as building construction, excavation, and heavy industrial plant settings. Examples of creditable experience in related non-mining work include work that provided the applicant with knowledge of ground control at building sites, safe worksite practices, and/or environmental conditions that affect the health of workers at foundries, mills, and other inherently dangerous industrial



GS-1822 (Continued)

settings. For example, performance of safety and health inspection work at a steel mill would qualify at this grade level, but agricultural inspection work would not.

For GS-9: Mining, mine engineering, or on-site mine safety and health inspection experience performing a full range of tasks and operating a variety of equipment in underground or surface mines, or mineral processing plants. This includes practical mining experience in planning, installing, operating, monitoring, or maintaining a system or equipment for extracting the ore from the earth.

Specialized experience should include extensive hands-on mining experience that provided the applicant with a comprehensive knowledge of mining methods, equipment, and occupational health and safety hazards. Specifically, applicants should have knowledge of the transportation of materials and workers, ventilation in closed spaces, ground control, roof control (for underground positions), handling and storage of hazardous materials, worksite safety practices, worksite environmental conditions that affect the health of workers, and/or accident prevention.

For GS-9 and Above Inspector (Electrical) Positions: All applicants for Inspector (Electrical) positions at GS-9 and above must meet the specialized experience requirements for inspector positions **and**, in addition have experience in designing, installing, and/or maintaining a mine electrical system or electrical mining equipment. Experience as a certified mine electrician is qualifying. Education alone is not qualifying for these positions.

Specialist Positions:

For GS-7/9: Applicants must have mine safety or health experience that demonstrated the ability to analyze problems and identify significant factors, gather pertinent data, and recognize solutions; plan and organize work; and communicate effectively orally and in writing.

Examples of creditable experience include: acting on requests to vary Federal standards; analyzing and evaluating inspection data; developing policies, guidelines, and enforcement programs; evaluating the adequacy of Federal mine safety and health programs; assessing penalties for violations of regulations; and advising mine operators and manufacturers on issues and standards.

For All Positions at GS-11 and Above:

Experience performing mine safety and health inspection, analysis and evaluation of health/safety aspects of mining industry operations and processes; or evaluation, analysis or development of agency programs.

Examples of creditable experience include: direct on-site inspection; special accident investigation; development of mine safety and health standards; data analysis and evaluation of operational mine safety and health programs; special assessments; and development of industry-wide training or safety and health awareness programs.

OR

EDUCATION

For GS-5: Four years of undergraduate study or bachelor's degree in any field.

For GS-7/9: Graduate education in fields such as mining engineering, civil engineering, mechanical engineering, electrical engineering, industrial engineering, environmental engineering, industrial hygiene, occupational health and safety, geology, chemistry, or other fields of study related to mine safety and health work.

USE OF SELECTIVE FACTORS

Some positions in this series require knowledge, skills, and abilities in addition to or more specific than those described in this qualification standard. For successful performance in such positions, selective

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factors



GS-1822 (Continued)

may be required to ensure that applicants have the necessary background. For example, consideration may need to be limited for some positions to applicants with experience in certain categories of mines (e.g., coal vs. metal and nonmetal, or surface vs. underground), or those with particular expertise in special aspects of mining (e.g., electrical, roof control, ventilation, etc.).

Applicants for positions that require operation of a motor vehicle must have a valid State driver's license and appropriate authorization under the Federal Motor Vehicle Operator's Program.

MEDICAL REQUIREMENTS

Applicants and employees must be physically able to perform arduous duties efficiently and without hazard to themselves or others. Medical examination is required for all applicants for positions that involve regular or intermittent performance of inspection, investigation, rescue duties, or duties involving on-site visits. Medical conditions that constitute a hazard to safe and efficient job performance are disqualifying. The presence of medical disorders that would be aggravated by the environmental conditions of these positions and thereby hinder safe and efficient job performance are also disqualifying.

Remediable defects and/or curable diseases will not permanently disqualify an applicant for appointment, but may result in the applicant's suspension from the appropriate list of eligibles pending submission of medical evidence or correction of the condition.

Uncorrected distant vision must test at least 20/50 Snellen in one eye and 20/70 in the other, correctable with eyeglasses (contact lenses are not acceptable) to at least 20/30 Snellen in one eye and 20/50 in the other. Near vision must be sufficient to read without strain printed material the size of typewritten characters. Normal depth perception and field of vision are required, as is the ability to distinguish basic colors.

Applicants, with or without the use of a hearing aid, must have no hearing loss in either ear of more than 40 decibels in the 500, 1000, or 2000 Hz ranges.

GS-1825

Aviation Safety Series Aviation Safety Inspector, GS-9/15


GS-1825

This is an individual qualification standard.

Minimum Eligibility Requirements for All Positions:

All applicants must meet the following requirements:

1. Not more than two separate incidents involving Federal Aviation Regulations violations in the last 5 years;
2. Valid State driver's license;
3. Fluency in the English language;
4. No chemical dependencies or drug abuse that could interfere with job performance; and
5. High school graduate or equivalent.

Specialized Experience: Applicants must meet the specialized experience described below for the type of position for which application is made. One year of the required specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression. The 1 year of specialized experience provision in **E.3.(m)** of the "General Policies and Instructions" (Section II of this Manual) does not apply to these positions. 

GS-1825 (Continued)

Interview: Candidates are required to appear for an interview prior to appointment to determine whether they possess the personal qualities necessary to perform Aviation Safety Inspector duties successfully. Candidates will be questioned about information on their application, and will be required to show appropriate certificates and ratings. Operations inspector candidates will be required to demonstrate proficiency in an airplane or simulator.

Medical Requirements: Applicants must be physically able to perform efficiently the duties of the Aviation Safety Inspector position. They must:

1. Have good distant vision in each eye and be able to read without strain printed materials the size of typewritten characters (glasses and contact lenses permitted);
2. Have the ability to hear the conversational voice (hearing aid permitted); and
3. Not have any physical condition that would cause them to be a hazard to themselves or others or that would interfere with their ability to fly as passengers in a variety of aircraft.

In addition, applicants for positions that require participation in the operation of aircraft must:

1. Possess a valid first-class medical certificate in accordance with FAA regulations; and
2. Pass recurrent medical examinations as prescribed by the FAA.

Air Carrier Avionics Inspector Positions:

Specialized Experience:

1. Aircraft electronics work experience;
2. Experience involving the maintenance and repair of avionics systems in large aircraft over 12,500 pounds gross takeoff weight;
3. Aircraft avionics experience in a repair station, air carrier repair facility, or military repair facility; and
4. Three years of supervisory experience in aircraft avionics as a lead mechanic or repairman who supervises others.

Recency of Specialized Experience: Some aircraft avionics work experience within the last 3 years.

General Aviation Avionics Inspector Positions:

Specialized Experience:

1. Work experience involving the maintenance and repair of aircraft avionics systems;
2. Aircraft avionics experience with aircraft 12,500 pounds or less gross takeoff weight;
3. Avionics experience in a repair station, airline repair facility, or military repair facility; and
4. Three years of supervisory experience in aircraft avionics as a lead mechanic or repairman who supervises others.

Recency of Specialized Experience: Some aircraft avionics work experience within the last 3 years.

Air Carrier Maintenance Inspector Positions:

Specialized Experience:

1. Aviation maintenance work experience;
2. Experience involving the maintenance and repair of airframes, powerplants, and systems of large aircraft over 12,500 pounds gross takeoff weight maintained under an airworthiness maintenance and inspection program;



GS-1825 (Continued)

3. Aircraft maintenance experience in a repair station, air carrier repair facility, or military repair facility; and
4. Three years of supervisory experience in aviation maintenance as a lead mechanic or repairman who supervises others.

Recency of Specialized Experience: Some aviation maintenance work experience within the last 3 years.

Certificates and Ratings: FAA Mechanic Certificate with airframe and powerplant ratings.

General Aviation Maintenance Inspector Positions:

Specialized Experience:

1. Aviation maintenance work experience;
2. Experience involving the maintenance and repair of airframes, powerplants, and aircraft systems with responsibility for certifying airworthiness;
3. Maintenance experience with aircraft 12,500 pounds or less gross takeoff weight;
4. Maintenance experience in a repair station, airline repair facility, or military repair facility; and
5. Three years of supervisory experience in aviation maintenance as a lead mechanic or repairman who supervises others.

Recency of Specialized Experience: Some aviation maintenance work experience within the last 3 years.

Certificates and Ratings: FAA Mechanic Certificate with airframe and powerplant ratings.

Air Carrier Operations Inspector Positions:

Specialized Experience:

1. Pilot experience in large multiengine aircraft over 12,500 pounds gross takeoff weight; and
2. Minimum 1,500 total flight hours.

Recency of Specialized Experience — all of the following:

1. Pilot-in-command in large aircraft (over 12,500 pounds gross takeoff weight) within the last 3 years;
2. Minimum 100 flight hours in the last 3 years; and
3. Minimum 1,000 flight hours in the last 5 years.

Certificates and Ratings: Airline Transport Pilot Certificate or Commercial Pilot Certificate with instrument airplane rating.

Other Requirements:

1. Professional flying skill as demonstrated by successful completion of turbojet evaluation; and
2. Not more than two flying accidents in the last 5 years.

General Aviation Operations Inspector Positions:

Specialized Experience:

1. Pilot experience that provided a comprehensive knowledge of operations requirements, facilities, practices, procedures, and flight activities of aircraft; and
2. Minimum 1,500 total flight hours.

Recency of Specialized Experience — all of the following:

1. Some aviation work experience within the last 10 years;
2. Minimum 300 flight hours in the last 3 years; and
3. Minimum 1,000 flight hours in the last 3 years.



GS-1825 (Continued)

Certificates and Ratings — all of the following:

1. Airline Transport Pilot Certificate or Commercial Pilot Certificate with instrument airplane rating;
2. Single and multiengine land airplane ratings; and
3. Valid Flight Instructor Certificate with single and multiengine airplane and instrument airplane ratings.

Other Requirements:

1. Professional flying skill as demonstrated in a flight check to Commercial Pilot Certificate with an Instrument Rating standard; and
2. Not more than two flying accidents in the last 5 years.

Manufacturing Inspector Positions:

Specialized Experience:

1. Experience in the area of quality control/quality assurance systems, methods, and techniques in the manufacture of aircraft, aircraft engines, propellers, or class II products that demonstrates the ability to determine that aircraft and related products meet the approved design criteria, or the design criteria on which approval is being sought, and are in condition for safe operation; or
2. Experience involving either the actual issuance of or having responsibility for managing programs leading to the issuance of original airworthiness certificates or original export airworthiness approvals for aircraft, aircraft engines, propellers, or class II products; or
3. Experience involving a combination of "1" and "2" above.

Note: A class II product is a major component of a class I product (e.g., wings, fuselages, empennage assemblies, landing gears, power transmissions, control surfaces, etc.) the failure of which would jeopardize the safety of a class I product (i.e., a complete aircraft, engine, or propeller) or any part, material, or appliance approved and manufactured under the Technical Standard Order system in the "C" series.

Acceptable specialized experience for "1" above includes actual experience in a majority of the following areas: first article, in process, and final assembly inspection; quality assurance provisions of special processes, e.g., heat treating, brazing, welding, carburizing, plating, CAD-CAM, robotics, software quality control, etc.; destructive and nondestructive inspection; manufacturing processes; airworthiness assurance; developing/implementing quality control systems/procedures; testing procedures; and use of improved design data.

The experience in "1" or "2" may have been acquired in such positions as quality control engineer, quality control/assurance supervisor/manager, quality systems auditor, or service representative with technical quality control experience or as an FAA designee such as a designated manufacturing inspection representative (DMIR) or a designated airworthiness representative (DAR) authorized to perform manufacturing inspection functions on behalf of the FAA.

GS-1831

Securities Compliance Examining Series

GS-1831

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

EDUCATION

Undergraduate Education: Major study—business, economics, or other field that included or was supplemented by at least 24 semester hours in business or economic subjects and that included 6 semester hours in accounting/auditing.

Graduate Education: Major study—business administration, finance, or accounting.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that provided knowledge and skill in the study, development, and evaluation of financial or operational information pertaining to the business practices and management structure of organizations. Work must have provided the ability to:

- Use tact and diplomacy in situations requiring extensive personal contacts to develop information and maintain good relations;
- Understand legal provisions, regulations, and general principles and apply them to specific situations; and
- Analyze numerical and written data, draw conclusions, and prepare clear and concise reports.

These abilities may have been gained in work such as:

- Application of accounting and auditing principles, techniques, and practices in the inspection and evaluation of books, records, and financial statements in accordance with recognized accounting standards and practices.
- Investigation, examination, and analyses of financial and management reports and data for compliance with requirements prescribed by government, industry, and trade association bodies.
- Development, organization, analyses, and interpretation of substantive program management information and evaluative reports on the effectiveness of operating programs and the adequacy of information maintained.

Specialized Experience (for positions above GS-5): Experience that provided a thorough knowledge of accounting, auditing, examining, or investigating principles, techniques, and practices and that involved review and evaluation of procedures, practices, and records related to (1) the issuance, distribution, and trading of securities, (2) the operation of regulatory aspects of securities markets, or the operations of or trading techniques employed in these markets, or (3) the financial management, structure, operations, and practices of broker-dealers, investment advisers, investment companies, or other related organizations. Examples include *responsible* work in the following areas:

- Experience in a broker-dealer, investment company, transfer agent, investment adviser, or investment banking firm.
- Experience in a State, Federal, or self-regulatory agency involving examination of the operations of broker-dealers, transfer agents, investment companies, investment advisers, banking institutions, or of the books and records of other reporting companies or equivalent complex records.
- Banking experience related to securities investments, or experience in the investment department of an insurance company.
- Professional work as an accountant or auditor in a certified public accounting firm or public accounting firm involving audits of brokerage firms, underwriters, underwriting firms, investment companies, investment advisers, or of reporting companies.

GS-1850 Agricultural Commodity Warehouse Examining Series GS-1850

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

EDUCATION

Undergraduate and Graduate Education: that included at least 24 semester hours in marketing, economics, business administration, agriculture, accounting, engineering, commerce, transportation, or related courses.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that provided a general knowledge of the production, marketing, or storage of agricultural commodities.

Specialized Experience (for positions above GS-5): Examples of qualifying specialized experience include:

- Manager or supervisory official of a storage facility for agricultural commodities. The experience must have included responsibility for the receipt, care, and delivery of agricultural commodities and the issuance of warehouse receipts.
- Federal or State warehouse examiner responsible for examining storage facilities for agricultural commodities.
- Auditor, accountant, or bookkeeper employed in a storage facility for agricultural commodities.
- Agricultural employee involved in commodity loan inspections, farm storage facility inspections, and the inspection and verification of warehouse records.
- Work as a licensee under the U.S. Grain Standards Act, in the inspection of grain for condition and grade in accordance with official standards of the U.S. Department of Agriculture.

DRIVER'S LICENSE

Applicants are required to have, or must obtain before appointment, an automobile driver's license currently valid in the State in which they are domiciled or principally employed.

MEDICAL REQUIREMENTS

Before appointment a medical examination will be made by a licensed physician. Applicants must be physically able to perform efficiently the duties of the position for which application is made. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, corrective lenses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required. Any condition that would cause the applicant to be a hazard to himself/herself or to others will disqualify for appointment. Applicants must possess emotional and mental stability.

GS-1854

Alcohol, Tobacco and Firearms Inspection Series

GS-1854

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

Specialized Experience (for positions above GS-5): Experience that demonstrated knowledge of at least one of the following areas:

- Federal laws and regulations regarding the production, processing, storage, distribution, and tax system of distilled spirits, wine, beer, alcohol products, and the manufacture, distribution, and transfer of firearms and explosives.
- Equipment, operations, records, and processes at distilled spirits plants, wineries, breweries, tobacco factories and used in the firearms and explosives manufacture and distribution trade.
- Principles and practices of accounting or auditing (less than full professional knowledge).
- Inspection or investigative techniques.

In addition to the knowledge described above, applicants must have demonstrated ability in *all* of the following areas:

- Ability to recognize situations where tax revenue may be endangered;
- Ability to solve problems and devise techniques for accomplishing work objectives where few precedents or guidelines are available;
- Ability to deal with others with poise, tact, and good judgment; and
- Ability to organize information and communicate it orally and in writing.

The above knowledge and abilities may have been gained in government or private enterprise work as an inspector, examiner, investigator, or similar position responsible for functions such as:

- Ensuring compliance with Federal, State, or other laws and regulations dealing with the regulation of industries.
- Ensuring the payment of taxes.
- Examining the internal operations and controls of businesses.
- Examination of premises, equipment, operations; audit and analysis of records; interviews with management and other personnel; and preparation of reports and recommendations.

For positions at grades GS-11 and above, a significant portion of the applicant's inspection or investigative work experience must have been directly related to distilled spirits, wine, beer, tobacco products, firearms, and explosives.

GS-1862

Consumer Safety Inspection Series

GS-1862

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Technical and Medical Support Positions."

Specialized Experience (for positions at GS-4 and above): Experience that provided knowledge of the properties and characteristics of the regulated commodities and substances in the position to be filled, skill in applying proper techniques for collecting samples and performing field tests and examinations, skill in reporting both orally and in writing, and skill in maintaining effective personal contacts. Such experience may have been acquired in work such as consumer safety inspector or inspection aid, food inspector, public health inspector, or quality inspection specialist.

OR

Education and Training:

For GS-4: Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as those in the agricultural, biological, or physical sciences, food technology, epidemiology, home economics, pharmacy, engineering, or nutrition.

For GS-5: Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in any combination of courses in subjects such as those shown above for GS-4.

GS-1863

Food Inspection Series

GS-1863

This is an individual qualification standard.

EDUCATION AND EXPERIENCE REQUIREMENTS

EDUCATION

Undergraduate Education (for GS-5 positions): Successful completion of a full 4-year course of study leading to a bachelor's degree, in an accredited college or university, that included or was supplemented by 24 semester hours in one or a combination of the following courses: biology, chemistry, zoology, veterinary medicine, food technology, or appropriate agriculture subjects.

Note: Education is not creditable for positions above the GS-5 level.

OR

EXPERIENCE

General Experience (for GS-5 positions): Three years of general experience that demonstrated knowledge of (1) sanitation practices and quality control measures used in preparing or handling food products for human consumption, or (2) characteristics and behavior of healthy vs. unhealthy animals.

Such experience may have been gained in:

- Work with livestock or poultry slaughtering or comparable activity with fish.
- Work in marketing or handling red meat, poultry, fish, or other food products at wholesale or retail levels, including delicatessens, supermarkets, and restaurants. Such work must have involved responsibility for sanitation measures or quality control.
- Work with meat, poultry, dairy, fish, vegetable, or other food processing in plants or other activities where sanitation practices and quality control measures are applied.



GS-1863 (Continued)

- Work in the preparation or handling of food products on a large volume basis in a restaurant, bakery, cafeteria, or other comparable activities. Such work must have included direct involvement with sanitation practices and quality control measures.
- Assisting a veterinarian.
- Working with livestock or poultry such as in a feedlot, stockyard, or farm; or in any other activity involving the management or handling of livestock or poultry.

Experience such as sales clerk, stock clerk, cashier, guard, janitor, etc. that did not provide knowledge of sanitation practices or quality control measures or of livestock or poultry is not qualifying.

High school graduation may be substituted for 1 year of the general experience required, provided the course work included at least two 1-year courses in biology, general science, chemistry, or appropriate agricultural subjects, or a time equivalent combination of these subjects.

Equivalent combinations of education and experience may be used to meet the GS-5 level requirements.

Specialized Experience (for positions above GS-5): One year of specialized experience equivalent to at least the next lower level in the normal line of progression. Applicants for food inspector (processed products) positions at grades GS-9 and above must have had 1 year of experience in the inspection of processed products.

Examples of qualifying specialized experience include:

- Ante- and post-mortem inspection of red meat animals, poultry, or fish.
- Inspection of red meat, poultry, or fish processing.
- Work that required knowledge of general sanitation practices, laws, and regulations governing the food industry.
- Work that required knowledge of Federal laws and regulations pertaining to red meat, poultry, or fish processing.
- Work that required knowledge of Federal laws and regulations pertaining to fitness of red meat animals, poultry, or fish for human consumption.

Such experience should also have demonstrated the ability to communicate effectively with coworkers and workers in the food industry.

TEST REQUIREMENTS

Refer to Section V of this Manual for information about test requirements.

MEDICAL REQUIREMENTS

Applicants must be physically able to perform effectively the duties of the position. Good distant vision in one eye and ability to read without strain printed material the size of small type used in newspaper tabulations is required, corrective lenses permitted. Ability to distinguish shades of color is essential. Prior to entrance on duty, applicants will be examined for color blindness. Any significant degree of color blindness will disqualify an applicant for appointment. The work of an inspector requires manual dexterity and an accurate sense of touch in both hands; therefore, applicants with amputations of the hand or arm are disqualified. Applicants with amputations of the lower extremities must be fitted with appropriate orthopedic appliances that will allow long periods of walking or standing. Applicants must possess emotional and mental stability. Any physical condition that could cause applicants to be a hazard to themselves or to others will disqualify them for appointment.

GS-1864

Public Health Quarantine Inspection Series

GS-1864

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

EDUCATION

Undergraduate and Graduate Education:

For GS-5/7: Major study—any field.

For GS-9/11: Major study—public health or other field of study with course work directly related to the work of the position to be filled.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that provided evidence that the applicant has the potential to learn and perform public health program work, including the abilities to:

- Collect and evaluate facts.
- Interpret and apply guidelines and specifications.
- Use analytical methods and processes to draw conclusions.
- Express ideas and concepts orally, in writing, and by numeric and graphic means.
- Deal effectively with people.

Specialized Experience (for positions above GS-5): Experience that provided:

- Knowledge of organizational, operational, and programmatic concepts and practices applied by public, private, or nonprofit agencies and organizations engaged in public health or other health-related activities.
- Knowledge of, and skill in, the application of administrative or analytical methods and techniques necessary for working within the framework of a public health or related organization and carrying out specific program functions.
- Skill in oral and written communications, gathering and conveying information, making oral presentations, and preparing reports, correspondence, and other written materials.

GS-1884

Customs Patrol Officer Series

GS-1884

This is an individual qualification standard.

EDUCATION AND EXPERIENCE REQUIREMENTS

The following table shows the amounts of education and/or experience required to qualify for positions covered by this standard.

GRADE	EDUCATION OR EXPERIENCE		
		General	Specialized
GS-5	4-year course of study above high school leading to a bachelor's degree	1 year equivalent to at least GS-4	None
GS-7	1 full academic year of graduate education or law school <i>or</i> superior academic achievement	None	1 year equivalent to at least GS-5
GS-9	None	None	1 year equivalent to at least GS-7
GS-11	None	None	1 year equivalent to at least GS-9
GS-12 and above	None	None	1 year equivalent to at least next lower grade level

Equivalent combinations of education and experience are qualifying for grade levels for which both education and experience are acceptable. Note that academic study may be prorated to allow combinations of education and experience that total 1 year for GS-5, e.g., 1 year of college study is equivalent to 3 months of general experience, 2 years of study to 6 months of general experience, and 3 years of study to 9 months of general experience.

EDUCATION

Undergraduate Education: Major study—any field.

Graduate Education: Major study—fields related to law enforcement, e.g., police science, or law school education meets the requirements for GS-7.

Education is not creditable for positions above the GS-7 level.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that demonstrated the ability to:

- Take charge, maintain composure, and make sound decisions in stressful situations;
- Learn law enforcement regulations, methods, and techniques through classroom training and/or on-the-job instruction; and
- Gather factual information through questioning, observation, and examination of documents and records.

These abilities may have been gained in positions such as:

- Interviewer in a public or private service agency who deals with requests for services or benefits; and who explains, interprets, and applies rules, regulations, and procedures.
- Claims adjuster or journalist whose work requires gathering information through public contacts.
- Participant in community action programs who performs work such as volunteer teaching or counseling.



GS-1884 (Continued)

- Building guard, prison guard, institutional police, or similar position that requires learning regulations and dealing with people.
- Customer relations work that requires the applicant to obtain accurate information, make logical determinations, and resolve practical problems.

Specialized Experience (for positions above GS-5): Experience in law enforcement or other responsible work that demonstrated:

- Ability to make arrests and exercise sound judgment in the use of firearms.
- Ability to deal effectively with individuals or groups of persons in a courteous, tactful manner in connection with law enforcement matters.
- Ability to analyze information rapidly and make prompt decisions or take prompt and appropriate law enforcement action in light of applicable laws, court decisions, and sound law enforcement procedures.
- Ability to develop and maintain contact with a network of informants.
- Ability to remain calm and use sound judgment in the face of threats of personal danger and other hazards or emergencies.
- Knowledge and understanding of the laws, regulations, precedent decisions, and instructions pertaining to law enforcement or customs patrol work, i.e., relating to such matters as search and seizure and the rights of those subject to arrest.

These abilities may have been gained in work such as:

- Inspection of persons and their baggage to detect narcotics, contraband, prohibited and restricted items, and to seize or detain such merchandise.
- Correctional or rehabilitation work involving criminal offenders, or residents in public or private institutions.
- Criminal investigation, police officer, or other law enforcement work that required the ability to plan and conduct investigations, plan and make arrests, serve court orders, use firearms, and deal with people in a persuasive, tactful, and resourceful manner.

For positions at GS-9 and above, experience must have included interpreting and enforcing Customs Service or comparable laws, rules, and regulations.

TEST REQUIREMENTS

Refer to Section V of this Manual for information about test requirements.

ABILITY TO USE FIREARMS

All positions require qualification in the use of firearms. Proficiency with standard issue firearms must be demonstrated for successful completion of training.

VALID DRIVER'S LICENSE

Applicants must possess a valid driver's license at the time of appointment. They must qualify to operate motor vehicles in accordance with applicable government regulations after they are hired.

MEDICAL REQUIREMENTS

The duties of positions in this series involve physical exertion under rigorous environmental conditions including unpredictable exposure to loud sounds, stress, and extremes of heat and cold; irregular and protracted hours of work over rugged terrain; patrol duties on foot, motor vehicle, and aircraft; and participation in physical training. Applicants must be in sound physical condition and of good muscular

development.



GS-1884 (Continued)

Vision: Binocular vision is required and must test 20/40 (Snellen) without corrective lenses. Uncorrected vision must test at least 20/200 in each eye. Vision in each eye must be corrected to 20/20. Near vision, corrected or uncorrected, must be sufficient to read Jaeger Type 2 at 14 inches. Ability to distinguish basic colors by pseudoisochromatic plate test (missing no more than four plates) is required, as is normal peripheral vision. Based on the results of clinical studies of candidates who have undergone Radial Keratotomy eye operations to correct vision defects, the medical techniques of Radial Keratotomy or Orthokeratology will not be accepted as a means of meeting vision requirements.

Hearing: Using an audiometer for measurement, there should be no loss of 30 or more decibels in each ear at the 500, 1000, and 2000 Hz levels.

Speech: Diseases or conditions resulting in indistinct speech are disqualifying.

Respiratory System: Any chronic disease or condition affecting the respiratory system that would impair the full performance of duties of the position is disqualifying, e.g., conditions that result in reduced pulmonary function, shortness of breath, or painful respiration.

Cardiovascular System: The following conditions are disqualifying: organic heart disease (compensated or not), hypertension with repeated readings that exceed 150 systolic and 90 diastolic without medication, and symptomatic peripheral vascular disease and severe varicose veins.

Gastrointestinal System: Chronic symptomatic diseases or conditions of the gastrointestinal tract are disqualifying. Medical conditions requiring long-term use of medication(s) may be disqualifying. Each case will be evaluated on a case-by-case basis prior to any employment decision.

Endocrine System: Systemic metabolic disease that is likely to affect job performance adversely, such as uncontrolled diabetes, is disqualifying.

Genito Urinary Disorders: Chronic, symptomatic diseases or conditions of the genito urinary tract are disqualifying.

Extremities and Spine: Any deformity or disease that would interfere with range of motion or dexterity to the extent that it would affect adversely the full performance of the duties of the position is disqualifying.

Hernias: Inguinal and femoral hernias with or without the use of a truss are disqualifying. Other hernias are disqualifying if they interfere with performance of the duties of the position.

Nervous System: Applicants must possess emotional and mental stability with no history of a basic personality disorder. Any neurological disorder that could result in seizures, convulsions, loss of consciousness, or decreased neurological or muscular function is disqualifying.

Miscellaneous: Though not mentioned specifically above, any other disease or condition that interferes with the full performance of duties is also grounds for medical rejection.

These medical requirements apply to employees occupying positions covered by this standard, as well as to applicants for such positions.



GS-1884 (Continued)

Before entrance on duty, all applicants must undergo a pre-employment medical examination and be medically suitable to perform the full range of duties of the position efficiently and without hazard to themselves and others. Failure to meet any one of the required medical qualifications will be disqualifying for appointment. Applicants found to have a correctable condition may be restored to any existing list of eligibles for further consideration for appointment when the disqualifying condition is satisfactorily corrected or eliminated.

When an employee does not meet the medical standards for retention, his/her condition will be evaluated on an individual case basis to determine whether the employee can perform the full duties of the current position efficiently without hazard to himself/herself or others.

GS-1889

Import Specialist Series

GS-1889

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

General Experience (for GS-5 positions): Experience that demonstrated the ability to:

- Communicate effectively orally and in writing; and
- Deal effectively with others in person-to-person situations.

Specialized Experience for GS-7 Positions: Experience that demonstrated the ability to explain procedures or requirements to elicit cooperative response, *and* one of the following:

- Ability to apply specialized knowledge of laws, regulations, rulings, or instructions pertaining to the importation of merchandise into the United States; *or*
- Ability to gather, organize, and evaluate facts and evidence, such as in examining claims or investigating compliance with or violation of laws, rules, or regulations for either a government or non-government organization.

Specialized Experience for Positions above GS-7: Experience that required:

- Knowledge of the provisions of laws, regulations, procedures, practices, and documentation related to customs processes for entry and examination of imports;
- Knowledge of the provisions of Federal laws and regulations on prohibited and restricted items and requirements for admittance into the United States and into commerce; and
- Knowledge of the Tariff Schedules of the United States, and understanding of the basic principles, factors, and terms used in the determination of tariff classification and value.

Qualifying specialized experience may have been gained in work such as:

- Tariff classification and appraisalment.
- Merchandise examining, e.g., while employed as a customs inspector.
- Attorney or paralegal specialist assigned to tariff classification and value cases.

GS-1890**Customs Inspection Series****GS-1890**

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

General Experience for GS-5 Positions: Three years of general experience is required, 1 year of which must have been equivalent to the GS-4 level in the Federal service. Such experience may have been gained in the performance of substantive duties that required the ability to meet and deal with people and the ability to learn and apply a body of facts. Examples of such duties include explaining administrative requirements and procedures to others, or screening forms to assure that they are completed properly in accordance with requirements. These duties may have been performed in customer service, claim adjustment, or information receptionist positions, for example. They may also have been performed in assistant, aid, and secretarial/clerical positions. Positions involving lead and supervisory duties or operating a business should also have provided the required knowledge, skills, and abilities. Judgments about the acceptability of experience should not be based solely on the title of the position held; rather, the actual duties performed should be evaluated to determine whether or not the experience is creditable. The performance of predominantly typing, filing, xeroxing, or messenger duties, or other purely mechanistic tasks, is not creditable as general experience, nor is experience in trades and crafts or equipment operator work.

Specialized Experience for GS-7 Positions: One year of specialized experience comparable in level of difficulty and responsibility to the GS-5 level in the Federal service is required. This is experience that entailed the performance of substantive duties in import/export work or in compliance/regulatory work. Import/export experience must have demonstrated the ability to apply specialized knowledge of the laws, regulations, and procedures for entering and exporting merchandise to and from the United States. This includes Customs work that provided a knowledge of Tariff Act terminology, records, or procedures involved in any phase of inspection, enforcement, or classification and value assessment work. The compliance/regulatory work must have demonstrated the ability to collect, develop, and evaluate facts, evidence, and pertinent data in assessing compliance with or violations of laws, rules, or regulations.

Specialized experience is generally gained in the performance of the duties of the following kinds of positions in the private and public sectors. The following examples are for illustrative purposes only, and are not all-inclusive:

Agriculture Inspector	Customs Teller
Alcohol, Tobacco, Firearms Inspector	Customhouse Broker
Auditor	Enforcement Aid/Assistant
Automated Commercial System Specialist	Financial Institutions Examiner
Budget Analyst	Fines, Penalties & Forfeiture Assistant
Canine Enforcement Officer	Immigration Inspector
Claims Examiner	Import Quota Technician
Commodity Team Aid	Import Specialist
Contract Administrator	Importer/Exporter
Contract Specialist	Inspection Assistant
Customs Aid	Intelligence Aid
Customs Entry Aid	Intelligence Research Specialist
Customs Inspection Aid	Internal Revenue Officer
Customs Liquidator	Investigator
Customs Mail Specialist	Loan Specialist
Customs Mail Technician	Logistics Specialist



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Marine Enforcement Officer	Student Trainee (Auditor)
Miscellaneous Documents Examiner	(Commodity Specialist)
Operations Enforcement Analyst	(Customs Inspector)
Paralegal Specialist	(Import Specialist)
Personnel Specialist	(Intelligence)
Public Safety Officer	(Regulatory Audit)
Quality Assurance Specialist	Tax Examiner
Safety Specialist	Tax Preparer
Sector Enforcement Specialist	Veterans Claims Examiner
Social Security Administrator	Wage & Hour Compliance Specialist
Social Worker	

Specialized Experience for GS-7 Inservice Placement Actions Only: Substantive clerical, technical, and administrative support experience shall be credited as specialized experience provided it was performed at the GS-5 or higher level and in U. S. Customs Service offices performing Customs work, i.e., inspection, enforcement, or classification and value. The performance of these duties in a technical Customs program is considered to provide a basic knowledge and background in the procedures and terminology required in the performance of specialized Customs work. This includes positions as clerks and secretaries for Inspection and Control, Commercial Operations and Enforcement.

Specialized Experience for Positions above GS-7: Experience that demonstrated the ability to make rapid, accurate judgments and decisions with respect to the application of the regulations, instructions, and procedures for examining and inspecting imports for admission to the United States, or inspection work concerning investigations and law enforcement.

For Positions Requiring Dog Handling: Experience must have included experience or specialized training in handling, training, and employment of dogs equal to satisfactory completion of a dog handler training course similar to that given by the Customs Detector Dog Training Center.

Personal Qualities: Candidates, in addition to other qualifications, must possess traits and characteristics that are important to success in customs inspection work. Among these qualities are alertness, ability to work effectively in stress situations, ability in oral expression, tact, capacity for effective public relations, and good judgment. Candidates must give evidence that they are capable of representing the United States satisfactorily in contacts with persons from other countries. A customs inspector is often the first person an alien sees and talks to upon arrival in the United States, and the inspector's behavior is important in forming the impression and attitude of the person toward the United States.

Interview: Competitors who pass the written test, as required, and who meet the experience and training requirements may be requested to appear for an interview at the time of consideration for appointment. The purpose of the interview is to observe and evaluate certain personal characteristics of applicants to determine whether they possess qualities essential to the successful performance of the duties of the position.



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MEDICAL REQUIREMENTS

Any physical condition that would cause the applicant to be a hazard to himself, herself, or to others, or prevent efficient performance of the duties of the position is disqualifying. Distant vision must test at least 20/40 (Snellen) in one eye and 20/100 (Snellen) in the other eye, with or without correction. Ability to read without strain printed material the size of typewritten characters, corrective lenses permitted, is required. Near vision should test Jaeger 4 in both eyes, correction permitted. Ability to distinguish shades of colors by color plate tests is essential. Hearing should be such that the applicant can hear the spoken voice at 20 feet and the whispered voice at 15 feet by each ear without the use of a hearing aid. When tested with an audiometer, hearing loss should not exceed 30 decibels (A.S.A. or equivalent I.S.O.) in either ear in the 500, 1000, or 2000 Hz range. Amputations or loss of function of an arm, hand, leg, or foot will disqualify an applicant for appointment. Applicants must possess emotional and mental stability. The presence of physical conditions that would be aggravated by the environmental conditions of these positions will ordinarily disqualify an applicant for appointment.

Use of Firearms: For some positions, applicants must, after appointment, (1) qualify periodically in the use of firearms, and (2) carry firearms.

GS-1894 Customs Entry and Liquidating Series GS-1894

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Administrative and Management Positions."

General Experience (for GS-5 positions): Experience that required the ability to interpret and apply correctly laws, rules, and regulations, and the ability to deal effectively with others to secure their cooperation in complying with requirements.

Specialized Experience (for positions above GS-5): Experience in analyzing customs documents; applying customs laws, regulations, and procedures; interpreting customs requirements; or similar experience involving determinations of rates of duty, classification of merchandise, and entry requirements.

GS-1895 Customs Warehouse Officer Series GS-1895

There is no OPM qualification standard for positions in this series. If a standard is needed to fill these positions, the employing agency should contact OPM for assistance.

GS-1896

Border Patrol Agent Series

GS-1896

This is an individual qualification standard.

EDUCATION AND EXPERIENCE REQUIREMENTS

The following table shows the amounts of education and/or experience required to qualify for positions covered by this standard.

GRADE	EDUCATION	OR EXPERIENCE	
		General	Specialized
GS-5	4-year course of study above high school leading to a bachelor's degree	1 year equivalent to at least GS-4	None
GS-7	1 full academic year of graduate education or law school <i>or</i> superior academic achievement	None	1 year equivalent to at least GS-5
GS-9	None	None	1 year equivalent to at least GS-7
GS-11	None	None	1 year equivalent to at least GS-9
GS-12 and above	None	None	1 year equivalent to at least next lower grade level

Equivalent combinations of education and experience are qualifying for grade levels for which both education and experience are acceptable. Note that academic study may be prorated to allow combinations of education and experience that total 1 year for GS-5, e.g., 1 year of college study is equivalent to 3 months of general experience, 2 years of study to 6 months of general experience, and 3 years of study to 9 months of general experience.

EDUCATION

Undergraduate Education: Major study—any field.

Graduate Education: Major study—fields related to law enforcement, e.g., police science, or law school education meets the requirements for GS-7.

Education is not creditable for positions above the GS-7 level.

OR

EXPERIENCE

General Experience (for GS-5 positions): Experience that demonstrated the ability to:

- Take charge, maintain composure, and make sound decisions in stressful situations.
- Learn law enforcement regulations, methods, and techniques through classroom training and/or on-the-job instruction.
- Gather factual information through questioning, observation, and examination of documents and records.

These abilities may have been gained in positions such as:

- Interviewer in a public or private service agency who deals with requests for services or benefits; and who explains, interprets, and applies rules, regulations, and procedures.
- Claims adjuster or journalist whose work requires gathering information through public contacts.
- Participant in community action programs who performs work such as volunteer teaching or counseling.



GS-1896 (Continued)

- Building guard, prison guard, institutional police, or similar position that requires learning regulations and dealing with people.
- Customer relations work that requires the applicant to obtain accurate information, make logical determinations, and resolve practical problems.

Specialized Experience (for positions above GS-5): Experience in law enforcement or other responsible work that demonstrated the ability to:

- Make arrests and exercise sound judgment in the use of firearms.
- Deal effectively with individuals or groups of persons in a courteous, tactful manner in connection with law enforcement matters.
- Analyze information rapidly and make prompt decisions or take prompt and appropriate law enforcement action in light of applicable laws, court decisions, and sound law enforcement procedures.
- Develop and maintain contact with a network of informants.

These abilities may have been gained in work such as:

- Inspection of persons and their records to determine their eligibility to enter the United States under immigration laws.
- Correctional or rehabilitation work involving criminal offenders, or residents in public or private institutions.
- Criminal investigation, police officer, or other law enforcement work that required the ability to plan and conduct investigations, plan and make arrests, serve court orders, use firearms, and deal with people in a persuasive, tactful, and resourceful manner.

For positions at GS-9 and above, experience must have included interpreting and enforcing Immigration and Naturalization Service or comparable laws, rules, and regulations.

TEST REQUIREMENTS

Refer to Section V of this Manual for information about test requirements. Also, since all Agents must learn the Spanish language, applicants must successfully complete a language test (in addition to the written test requirement for competitive appointment at grades GS-5 and GS-7). Those who do not speak Spanish will undergo an artificial language test (ALT) designed to assess their ability to learn Spanish. Those who are fluent in the Spanish language will be given the choice of taking the ALT or a Spanish proficiency test. Both tests will be administered on a pass/fail basis.


BILINGUAL ABILITY

Border Patrol work requires the ability to speak and read Spanish as well as English. All persons appointed are instructed in speaking and reading Spanish as part of the basic training for Border Patrol Agents, and must be proficient by the final probationary examination (usually 10 months after entry on duty).

ABILITY TO USE FIREARMS

All positions require qualification in the use of firearms. Proficiency with standard issue firearms must be demonstrated for successful completion of training. All Agents are required to carry a handgun in the performance of their duties, and to qualify periodically with that handgun.

VALID DRIVER'S LICENSE

Applicants must possess a valid driver's license at the time of appointment. They must qualify to operate motor vehicles in accordance with applicable government regulations after they are hired. 

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EMPLOYMENT INTERVIEW

Applicants for all grade levels must demonstrate in a pre-employment interview that they possess the traits and characteristics important to Border Patrol Agent positions. These include judgment, problem solving, emotional stability, and interpersonal skills.

MAXIMUM ENTRY AGE REQUIREMENT

Under the authority of Public Law 100-238, the U. S. Department of Justice has established the date immediately preceding one's 37th birthday as the maximum age for original entry into the position of Border Patrol Agent.

MEDICAL REQUIREMENTS

The duties of positions in this series involve physical exertion under rigorous environmental conditions including unpredictable exposure to loud sounds, stress, and extremes of heat and cold; irregular and protracted hours of work over rugged terrain; patrol duties on foot, motor vehicle, and aircraft; and participation in physical training. Applicants must be in sound physical condition and of good muscular development.

Vision: Inocular vision is required and must test 20/40 (Snellen) without corrective lenses. Uncorrected vision must test at least 20/70 in each eye. Vision in each eye must be corrected to 20/20. Near vision, corrected or uncorrected, must be sufficient to read Jaeger Type 2 at 14 inches. Ability to distinguish basic colors by pseudoisochromatic plate test (missing no more than four plates) is required, as is normal peripheral vision. Based on the results of clinical studies of candidates who have undergone Radial Keratotomy eye operations to correct vision defects, the medical techniques of Radial Keratotomy or Orthokeratology will not be accepted as a means of meeting Border Patrol Agent vision requirements.

Hearing: Using an audiometer for measurement, there should be no loss of 30 or more decibels in each ear at the 500, 1000, and 2000 Hz levels.

Speech: Diseases or conditions resulting in indistinct speech are disqualifying.

Respiratory System: Any chronic disease or condition affecting the respiratory system that would impair the full performance of duties of the position is disqualifying, e.g., conditions that result in reduced pulmonary function, shortness of breath, or painful respiration.

Cardiovascular System: The following conditions are disqualifying: organic heart disease (compensated or not), hypertension with repeated readings that exceed 150 systolic and 90 diastolic without medication, and symptomatic peripheral vascular disease and severe varicose veins.

Gastrointestinal System: Chronic symptomatic diseases or conditions of the gastrointestinal tract are disqualifying. Medical conditions requiring long-term use of medication(s) may be disqualifying. Each case will be evaluated on a case-by-case basis prior to any employment decision.

Endocrine System: Systemic metabolic disease that is likely to affect job performance adversely, such as uncontrolled diabetes, is disqualifying.

Genito Urinary Disorders: Chronic, symptomatic diseases or conditions of the genito urinary tract are disqualifying.



GS-1896 (Continued)

Extremities and Spine: Any deformity or disease that would interfere with range of motion or dexterity to the extent that it would affect adversely the full performance of the duties of the position is disqualifying.

Hernias: Inguinal and femoral hernias with or without the use of a truss are disqualifying. Other hernias are disqualifying if they interfere with performance of the duties of the position.

Nervous System: Applicants must possess emotional and mental stability with no history of a basic personality disorder. Any neurological disorder that could result in seizures, convulsions, loss of consciousness, or decreased neurological or muscular function is disqualifying.

Miscellaneous: Though not mentioned specifically above, any other disease or condition that interferes with the full performance of duties is also grounds for medical rejection. Before entrance on duty, all applicants must undergo a pre-employment medical examination and be medically suitable to perform the full range of duties of the position efficiently and without hazard to themselves and others. Failure to meet any one of the required medical qualifications will be disqualifying for appointment. These standards are considered minimum standards and will not be waived in any case. Applicants found to have a correctable condition may be restored to any existing list of eligibles for further consideration for appointment when the disqualifying condition is satisfactorily corrected or eliminated.

GS-1897

Customs Aid Series

GS-1897

Use the "Group Coverage Qualification Standard for Clerical and Administrative Support Positions."

GS-1898

Admeasurement Series

GS-1898

Use these individual occupational requirements in conjunction with the "Group Coverage Qualification Standard for Technical and Medical Support Positions."

Specialized Experience (for positions at GS-4 and above): Qualifying specialized experience must have demonstrated a knowledge of admeasurement, ship design, and mathematical principles; ability to interpret and execute blueprints and drawings of vessels; and ability to apply and interpret the provisions of laws, regulations, and rulings affecting the admeasurement of vessels.

Specialized experience may have been gained in work such as:

- Compiling data, taking measurements, computing tonnage and space, and preparing certificates of admeasurement in documenting ships.
- Making drawings, maps, charts, or other plans of structural and mechanical features of ships, docks, and other marine installations, structures, and equipment.
- Designing details of ship construction and writing ship construction specifications.
- Making weight calculations and structural detail computations for construction of ships and boats.
- Laying out ship lines to full scale and constructing and making templates, molds, and mockups.

OR

Education and Training:

For GS-4: Successful completion of 2 years of study that included at least 12 semester hours in courses such as mathematics, physics, statistics, engineering, architecture, drafting, or other fields related to the position.

For GS-5: Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in courses such as those shown above for GS-4.